Executive Committee Meeting

Wednesday March 20, 2019

**A meeting of the Executive Committee was held on Wednesday February 20th at 9:00 am at Safe Berks. Attending were: Mary Kay Bernosky and Diane Duff in person, Via phone: Nina Bohn, Vicki Ebner, and Karen Cook. Excused: Amanda Jackowski, Carlixta de la Rosa**

Mary Kay provided an update on staff and personnel issues. The separation for our staff attorney, Ellie Sarno was discussed. Mary Kay reported that we have a new part time educator with unique ties to the LGBT+ community, Jo’e Simmons. Lisa Tumbleson was hired as Director of Education and we promoted Natasha Turczynski to Primary Prevention Specialist to focus on outcomes and evaluations. The Economic Sustainability Advocate was hired internally so we are looking again for a bilingual counselor/advocate. Jasmine will be out for one month for personal leave and we will need Board officers to sign checks weekly during that time.

Mary Kay updated the Committee on the ongoing culture initiatives and the staff training with Sharon Mast. As we become cleared with our culture and expectations we expect that more staff will self-select to leave, or we may have to separate staff. We discussed documenting a consistent process for doing this with staff in these cases.

Mary Kay will be providing a “mini training” and information on the culture process with staff, our work on prevention efforts, including prevention of sexual assault and anti-racism and social justice initiatives at the Board meeting in March. In addition, the Education portion of the meeting will be an introduction to Lisa Tumbleson, Director of Education, and Jo’e Simmons, part time community educator.

Andi Funk has agreed to lead our PeaceTrust efforts into the future and we are very excited about that. Rick Blain will be on site next week to discuss Campaign Chairs and Committees.

Mary Kay mentioned that a number of new grants are available. One is an increase in our Rape Prevention and Education which we are hoping will fund a Prevention Specialist in our Education Department, the next is over $1.2 million in noncompetitive and competitive VOCA funds are available to extend our Campus Advocate, Residential Therapist and possibly a Call to Men Conference locally to kick off our Photo Voice Project for Male Survivors.

The meeting adjourned at 10:30 am.